

Strategic Plan

2018–2024



PHARMACEUTICAL SOCIETY
of New Zealand Incorporated

“Shaping the future of the pharmacy profession to achieve quality patient outcomes”

OUR GOALS:

- 1. Strengthen** the capability of pharmacists to provide high quality professional practice in the delivery of services.
- 2. Enable**, cultivate and support innovation and medicines management in pharmacy practice.
- 3. Drive change** to ensure pharmacists provide people-centred care across a wide range of practice settings.
- 4. Provide leading edge education** and training for pharmacists, technicians, interns and other health professionals.
- 5. Develop leadership** capabilities and ensure the workforce evolves to reflect future health professional requirements.
- 6. Promote the role of the pharmacist** as the medicines expert in the healthcare team.

As the professional voice of Pharmacy, PSNZ is building the future profession based on 4 pillars of strength:

Membership

- PSNZ provides high quality services to members.
- Active branches support the strategic direction.
- PSNZ uses a variety of tools to communicate with, and engage members.
- PSNZ is forward thinking, responsive and proactive.
- PSNZ is flexible and responsive to adapt to the evolving pharmacy sector.

Advocacy & Leadership

- PSNZ is the voice of pharmacy throughout the health sector.
- PSNZ is leading the discussion for the post 2020 pharmacy action plan.
- PSNZ has developed and maintains strong effective relationships with other parties in both the pharmacy and wider health sector.
- PSNZ has a sought after leadership development approach / framework.
- PSNZ is leading the development of future pharmacy leaders.
- PSNZ facilitates diverse pharmacist representation on appropriate working groups.
- PSNZ has influenced government legislation, regulation and funding enabling innovative pharmacy practice and is driving improvement across the health sector.
- Pharmacists have governance positions of influence across key organisations in the health sector.

Innovation

- PSNZ is proactive and leads the development of new services.
- PSNZ supports and evaluates the implementation of new services provided by pharmacists.
- PSNZ is leading the design of models of care.
- PSNZ supports and works with disruptive change.
- PSNZ is actively scanning for, evaluating and developing innovative services for the NZ pharmacy context.
- Pharmacists are able to provide all adult vaccinations.

Integrated Workforce

- Pharmacists are working collaboratively in a wide variety of practice environments.
- Pharmacists are working at the top end of their scope or in newly defined scopes of practice.
- Pharmacists are known as a key provider of healthcare for the population.
- PSNZ is championing the aspirations of the profession.
- All pharmacists are recognised as medicines management experts.
- All pharmacists have the potential to be "prescriber pharmacists".
- PSNZ has re-engineered the pharmacy technician role to support high quality professional practice.

We will know we have met our goals when: